



Servant Leadership Group Activity 3: Raising Team Performance

Servant Leadership: Serve the common good of the team.

- **BE EMPOWERING:** Inspire & help others to grow, succeed & lead.
- **BE VISIONARY:** Raise expectations for yourself & the team.
- **BE INTERCONNECTED:** Recognize the vital link between individual effort & group achievement.
- **BE GENEROUS:** Freely contribute hard work & support to reach the team's goals.
- **BE ENERGETIC:** Initiate action - do what needs to be done.

Problem Solving: Servant Leadership

Summary: A sitting group uses their feet to raise a washtub full of water (balls, foam, etc..) off the ground without spilling the contents. At times they will need to assist their teammate with a difficult task to help make the team successful.

Time: 15 minutes total

Brief the group: 2 minutes

Exercise: 10 minutes

Reflection: 3 minutes

Tub and Contents Represents: Integrity, Respect, Responsibility, Sportsmanship, etc... Everything that is needed to make you a servant leader.

Directions:

- Put the almost filled tub on the ground and ask the group to face the tub and sit in a circle around it.
- They need to raise the tub, remove one shoe each, and put the shoe back on with the help of others, and then lower the tub back down. They are only allowed to use their feet.
- Ask that they pledge a commitment prior to beginning.
- Throw a curve ball with saying that we know sometimes we lose commitment, so each person will need to take one shoe off.
- To make it tougher but drive home a the point that a teammate can reinforce commitment , so while the tub is up help each other put the shoe back on before you lower the tub.

Facilitator Notes:

- Take care to spot and prevent the tub or its contents from getting dropped on anyone.

Processing the Ideas:

- Discuss the importance of servant leadership: Serving the common good. How did this group do in demonstrating servant leadership to all members of the team as they tried to raise the bucket even during times of less commitment?
- How does this relate to a team setting? (communication, cooperation, commitment...)
- How will SERVANT LEADERSHIP look on your team? Identify 3. Refer to Servant Leadership checklist.
- One team member writes and reports later.